

International Academy of Professional Coaching

Coaches Evolve, LLC

Completion September 2024 - January 2025

Certificate of Achievement in Evidence-Based Professional Coaching for Educators ICF Level 2



Presented To

Janice Ritchie



On This Tenth Day of January 2025

12 Coach Specific Education Hours/ 12 CC

Course: Advanced Mentor Coaching

Presented By

Dr. Kathy Norwood

Dr. Kathy Norwood Ed. D, MCC
Founder and Director, Coaches Evolve, IAPC

Dr. Mary Ann Burke

Dr. Mary Ann Burke, PhD, Ed. D, MFT
Founder, Coaches Evolve, IAPC