

Coaches {R}evolution Academy

Coaches {R}evolution™

Partial Completion June 23-25, 2026

Certificate of Achievement in Evidence-Based Professional Coaching

Appreciative Inquiry for the Evolving Coach: Unleashing the Positive Core ICF Level 1 or 2



Presented To

Charisse Harlien



On this Twenty-Fifth Day of June, 2026

18 Coach Specific Education Hours/12 CC and 6 RS

Course: Appreciative Leadership and Coaching

Presented By

Dr. Kathy Norwood

Dr. Kathy Norwood Ed. D, MCC
Founder and Director, Coaches {R}evolution™

Dr. Mary Ann Burke

Dr. Mary Ann Burke, PhD, Ed. D, MFT
Founder, Coaches {R}evolution™